

Earth Sciences – Student Support Resources & Resolution Information

I. Relevant Policies

- The Discrimination Complaint Reporting Policy is available [here](#).
- The Student Sexual and Gender-Based Harassment and Violence Complaint and Response Policy is available [here](#).
- The foregoing policies will be replaced in the coming months by a single reporting policy.
- The Conflict of Interest and Abuses of Power: Sexual, Physically Intimate, or Romantic Relationships with Students Policy is available [here](#).

II. Support Resources for Students

- If you remember nothing else, the back of students' ID cards includes the [SAFE website url](#) and 24-hour hotline information number, 541.346.SAFE.
- The UO provides supportive measures for students who have experienced discrimination or harassment. Supportive measures are available whether or not a formal complaint has been filed.
 - A number of [confidential resources](#) are available for students: Students who have experienced sex or gender-based harassment or violence have access to an Advocate in the [Crisis Intervention and Violence Support Office](#).
 - Students who have filed a formal complaint may designate the attorney in [Student Survivor Legal Services](#) as their advocate. This free service is also to students who need help in deciding whether to file a formal complaint.
 - Students may also access the [Ombuds Program](#) for assistance with making informed decisions about how to proceed and conflict resolution support.
- Staff in the [Crisis Intervention and Violence Support Office](#) can assist with academic and other supportive measures. Available supportive measures depend on a student's specific circumstances but can include additional time for course assignments, rescheduling exams, scheduling assistance to avoid courses with a student of concern, housing support, including financial assistance with moving expenses, as well as other supportive measures. Support is available regardless of whether the accused person is a UO student.

III. Resolution Process

- All universities, including the UO are required by federal law to provide a formal process to resolve complaints and may not take adverse action against a student or employee outside of the formal process. There are separate formal processes for the resolution of [complaints against students](#) and [complaints against employees](#).
- Students need not navigate the formal process alone. While the process is prescriptive (to ensure compliance with federal regulations), students who elect to pursue a formal complaint are eligible for an attorney advocate who will represent them free of charge. Where the university receives multiple complaints against a single person, the university may elect to file the formal complaint. In this case, those alleging discrimination or harassment will be witnesses (rather than complainants) in the process.